

WORLD BANK FINANCED
Assam Citizen Centric Service Delivery Project (ACCDP) and
Assam Agri-business & Rural Transformation Project (APART)

ASSAM RURAL INFRASTRUCTURE AND AGRICULTURAL SERVICES (ARIAS) SOCIETY

(An Autonomous Body of the Govt. of Assam)

Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022 (Assam, India) [Email: recruitments@arias.in]

REOI No. ARIAS/APART/767/2019/16

Dated, Guwahati the 27th January, 2020

WALK-IN-INTERVIEW

Walk-in Interviews will be held at 10:30 AM in the Office of the ARIAS Society at the address given above, for recruitment of potential candidates for the various purely temporary contractual positions as mentioned below. Interested eligible Candidates who are citizen of India as defined under the Constitution of India and fulfil the eligibility norms of educational qualification, experience, age etc. as per respective Terms of Reference (ToR) provided in the website of ARIAS Society at <http://www.arias.in/career.html>, may appear accordingly. Candidates shall be mandatorily required to bring an application as per the prescribed format provided in the website of ARIAS Society at <http://www.arias.in/career.html>, along with all the original certificates/documents relating to qualification, experience, age, identity proof, latest salary certificate, two passport size coloured photographs etc. and also a set of self-attested copies of the same. The required qualification & experience in brief, age and indicative range of Cost to Project (CTP) per year for the positions are mentioned below. However, the same shall be as per the detailed Terms of Reference (TOR) provided on the website of ARIAS Society at <http://www.arias.in/career.html>. Candidates therefore shall go through the detailed Terms of Reference (TOR) for the positions provided on the said website of ARIAS Society:

Sl	Number of Positions & Approx. Nos.	Essential Qualification & Experience in brief and Age as on 1st January, 2020	Indicative of CTP Range per year	Date of Walk-in-Interview
1.	Training & Capacity Building Specialist (1 no.)(ACCDP)	Qualification: Master's degree or equivalent in business administration, law, management, economics or Organizational Development or Public Governance or social sciences or Information Technology or a related field. Experience: At least seven (7) years as Training & Capacity Building Specialist or in a similar position in a public/private agency. Age: Below 45 years .	Rs. 6.60 - 19.20 Lakh	10 Feb 2020
2.	Business Process Re-engineering Expert (3 nos.) (ACCDP)	Qualification: B. Tech/ BE in Electronics/Computer Science/IT/Information Systems or related subject/MCA/MSc IT from any recognized university. Experience: At least 7 years of experience in managing electronic service delivery initiatives in public/reputed private sector agency (ies) at managerial position. In case, sufficient candidates with 7 years of experience in the field cited above are not available, the interview panel may allow candidates having 5 years of experience to appear before the interview panel. Computer Skill: High level of Computer Skills, including proficiency in Internet based applications, MS Word, MS Excel and MS Power Point etc. Language proficiency: Fluency in English. Candidates with knowledge of local language will be preferred. Age: Below 45 years	Rs. 6.60 -10.80 Lakh	10 Feb 2020
3.	District Horticulture Coordinator (7 Nos.) (APART)	Qualification: Bachelor's degree in Agriculture/Horticulture from any recognized university/ Institution. Experience: At least three (3) years of professional experience in Horticulture related activities/ Agriculture extension or related activities in any public/ private sector organization. Age: Below 45 years	Rs. 4.80-6.00 Lakh	11 Feb 2020
4.	Horticulture Specialist (1no.) (APART)	Qualification: Master degree/ Post Graduate Diploma (minimum 2 years duration) in Horticulture or Agriculture with Specialization in Horticulture from any Govt. recognized University/Institutions. Experience: At least seven (7) years of professional experience in farm management/ managing large scale agricultural production operations preferably with Good Agricultural Practices (GAPs) or Climate Resilient Practices. Age: Below 45 years	Rs. 6.60 -19.20 Lakh	11 Feb 2020
5.	Financial Inclusion Specialist. (2 nos.) (APART)	Qualification: Master's degree/ Post-Graduate Diploma in Finance or Business Administration or Micro-finance or Banking or Rural Economics or Development Economics or Rural Management or Development Studies or a closely related field from any Govt. recognized University/Institutions. Experience: At least five (5) years of professional experience in Banking, Financial services and Insurance (BFSI) domain, development sector with hands on experience on financial inclusion/micro-finance/ rural banking/rural finance development. Age: Below 45 years	Rs. 6.60- 19.20 Lakh	12 Feb 2020
6.	Junior MIS Specialist (1 no.) (APART)	Qualification: BE/B.Tech /Master Degree/Post Graduate Diploma (min two years duration) in Computer Science/ Computer Applications/ Information Technology/ or a closely related field from any Govt. recognized University/ Institutions. Experience: At least five (5) years of work experience in managing MIS/IT systems of a reputed public/private sector agency in a leadership/ managerial capacity. Age: Below 50 years	Rs. 6.60 -7.20 Lakh	13 Feb 2020
7.	District Social Sector Coordinator (12 nos.) (APART)	Qualification: Master degree in Social Work/Social Science/Sociology/Political Science/Anthropology from any Govt. recognized University/Institutions. Experience: At least three (3) years' experience in Social Sector. Age: Below 45 years .	Rs.4.20 Lakh	14Feb 2020
8.	District Environment Coordinator (9 nos.) (APART)	Qualification: Master degree/ Post Graduate Diploma (minimum two years duration) in Ecology & Environment / Environmental Science/Life Science/Zoology/Botany. A combination of several specializations and/or additional trainings would be an asset. Experience: At least three (3) years of professional experience in the field of Environment Management and related activities. Age: Below 45 years .	Rs. 4.20 Lakh	15 Feb 2020
9.	Agriculture Marketing Expert (1 no.) (APART)	Qualification: Bachelor's degree in Agriculture/Horticulture followed by a Post-Graduate diploma/degree (of minimum two years duration) in Business Administration/ Marketing/ Agribusiness/ Economics/ Agricultural Marketing & Cooperation or a closely related field from any recognized university/Institution. Experience: At least two (2) years of professional experience in Agri Business Management/ Agricultural Marketing/ Agri Value Chain Development or similar activities in any public/private sector organization. Age: Below 65 years .	Rs.6.00 -12.00 Lakh	13Feb 2020
10.	District Accounts Manager (4 nos.) (APART)	Qualification: Bachelor of Commerce (B.Com) from any recognized university/College along with a Certificate Course in Tally Accounting Software. Experience: At least four (4) years of experience of accounting management in any public or private sector agency. Age: Below 45 years .	Rs.4.20 Lakh	17 Feb 2020
11.	Dairy Value Chain Expert (1 no.) (APART)	Qualification: DVCE should hold a Bachelor's degree in Dairy Science/Dairy Technology/ Food Technology/ Veterinary Science/Animal Husbandry & Veterinary or a closely related field OR Master's Degree/Post Graduate Diploma (of minimum two years duration) in Dairy Science/Dairy Technology/ Food Technology/ Veterinary Science/Animal Husbandry & Veterinary or a closely related field from recognized University/ Institution. Experience: DVCE must possess at least two years of professional experience in dairy value chain related activities in any public/private sector organization in case the incumbent holds a Master's degree Post Graduate Diploma as indicated above OR four years of professional experience in dairy value chain related activities in any public/private sector organization in case the incumbent holds a Bachelor's degree as indicated above. Computer Skill: The DVCE must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language proficiency: Fluency in English & Hindi. Candidates with knowledge of local language may be preferred. Age: Below 50 years	Rs.6.60-12.00 Lakh	17 Feb 2020

Other General conditions for interview:

1. The original certificates/documents will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation. In case of exceptionally talented candidates, SPD may relax the age limit of all the mentioned positions. **Application received through email shall not be entertained and rejected.**
2. The SPD, ARIAS Society reserves the right to -
 - a. In case of overwhelming response, to hold written examination of the candidates selected for the interview, and in that case, the candidates securing more than **60% marks** in the written test shall only be interviewed.
 - b. Cancel this advertisement and/or the selection process, in parts or fully, without assigning any reason and without thereby causing any liability to anyone.
 - c. Increase or decrease the number of positions mentioned above.
 - d. Recruit the selected incumbents in a staggered manner.
3. No TA/DA shall be admissible for attending the Walk-in-interview.
4. The maximum Cost to Project (CTP) for all the above positions, within the above indicative range, will be fixed based on (i) around 30% hike on the last drawn Remuneration of the selected applicants and (ii) performance in the interview.
5. Candidates who were earlier being interviewed for the above mentioned positions within the period of last one **(1) year** from the date of advertisement need not apply.
6. In case, sufficient candidates with requisite experience in the field cited above are not available, the Interview Panel may allow candidates having lesser years of experience to appear before the Interview Panel; However, if selected they will be offered a lower CTP.
7. Mere allowing a candidate to appear before the Interview Panel shall not necessarily mean that the candidate is qualified and eligible for the position. The candidate's acceptance shall be solely based on the qualifications, experience, performance in the interview, etc. as assessed by the Interview Panel.
8. Interested and eligible Candidates (from India) having the essential qualification and experience may directly Walk-In for Interview on **the above mentioned dates on or before 10:30 AM** at the office of the ARIAS Society, Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022. *Candidates arriving upto 11.00 AM on the date of Walk-in-Interview may be considered/entertained for the selection process only at the discretion of SPD, ARIAS Society.*
9. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.

Sd/-
State Project Director, ARIAS Society