

WALK IN INTERVIEW- Business Process Re-engineering Expert (BPRE)

The ARIAS Society invites candidates for a **Walk-In Interview** for the recruitment of **13 (thirteen) Business Process Re-engineering Expert (BPRE)** on contract basis under the World Bank financed **ACCSDP**. The selected candidates will be placed at the **7 (Seven) State Department** namely; **1: Health & Family Welfare 2: Transport 3: Revenue 4: General Administration Department 5: Guwahati Development Department/Guwahati Municipal Corporation (GMC) 6: Welfare of Plain Tribes and Backward Classes (WPTBC) 7: Inland Water Transport (IWT) and 3 (three) Autonomous Councils** namely; **1: North Cachar Hills Autonomous Council (NCHAC), 2: Karbi Anglong Autonomous Council (KAAC) and 3: Bodoland Territorial Council (BTC)**. The minimum required qualification & experience in brief, age and indicative remuneration range for the position are furnished below. However, the same shall be as per the detailed Terms of Reference (TOR) provided on the website of ARIAS Society at <http://www.arias.in/career.html>).

- a) **Qualification:** B. Tech/ BE in Electronics/Computer Science/IT/Information Systems or related subject/MCA/MSc IT from any recognized university. **Experience:** At least 7 years of experience in managing electronic service delivery initiatives in public/reputed private sector agency(ies) at managerial position. In case, sufficient candidates with 7 years of experience in the field cited above are not available, the interview panel may allow candidates having 5 years of experience to appear before the interview panel. **Computer Skill:** High level of Computer Skills, including proficiency in Internet based applications, MS Word, MS Excel and MS Power Point etc. **Language proficiency:** Fluency in English. Candidates with knowledge of local language will be preferred. **Age:** The maximum age of the candidate should be **45 years** as on **1st August 2019**. However, in case of exceptionally talented candidate having wide relevant experience this requirement may be relaxed. **Indicative range of remuneration: Cost to Project (CTP) Rs. 5.00 Lakh to Rs. 10.80 Lakh/Year.** The agreed annual CTP shall be inclusive of remuneration, performance linked incentive, communication allowance, health/service related allowance, all taxes, cost of accommodation and food at Guwahati, conveyance to attend the respective place of posting, etc. However, if sufficient candidates with 7 years of experience are not available, the interview panel may allow candidates having atleast 5 years of experience to appear before the interview panel and in case found suitable, the candidate(s) will be selected at a mutually agreed lesser CTP.

General conditions for interview:

- Candidates shall be mandatorily required to bring an application as per the prescribed 'Application Format' provided on the website of ARIAS Society at <http://www.arias.in/career.html> along with a self-attested copy as well as original of the supporting documents for the Age & Identification proof, Qualification, Experience & Latest Salary statement etc. and one (1) passport size photograph. The originals will be returned after corroboration with the copies. Candidature will be liable for cancellation if at any stage it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false. **Application received through email will not be entertained.**
- There will be **multiple rounds of Personal Interview** and the shortlisted candidates from the same may be called up again for a **Final Round in subsequent days.**
- In case of overwhelming response, SPD, ARIAS Society reserves the right to hold written examination of the candidates selected for the interview, and in that case, the candidates securing more than **60% marks** will only be interviewed.
- SPD, ARIAS Society reserves the right to cancel this advertisement and/or the selection process without assigning any reason and without thereby causing any liability to anyone.
- SPD, ARIAS Society reserves the right to increase or decrease the number of candidates and hire them in a staggered manner & deploy them based on their needs, as per this walk-in- interview notice. The SPD, ARIAS Society also reserves the right to cancel this advertisement and/or the selection process without assigning any reason and without thereby causing any liability to anyone.
- No TA/DA will be admissible for attending the Walk-in-interview.
- Candidates who were earlier being interviewed for the position of **Jr. Business Process Re-engineering & IT Specialist** within the period of last **1 year (i.e. from the date of advertisement)** need not apply.
- Interested and eligible Candidates (from India) having the essential qualification and experience may directly Walk-In for Interview on **21st August 2019 (Wednesday)** on or before **10:30 AM** at the office of the ARIAS Society, Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022. At the discretion of SPD, ARIAS Society, **candidates arriving after 10.30 AM** on the date of Walk-in-Interview will not be considered/entertained for the selection process.
- ARIAS Society provides equal opportunity to women and persons with disability are especially encouraged to apply.

Sd/-
State Project Director, ARIAS Society